

dps **SBP** **Supplemental
Benefits Program**
(formerly Denver Teachers' Club, Inc.)

Established March 23, 1897

Serving the DPS Community for over 120 Years



Assistance Fund
Voluntary Payroll Protection Plan

1617 S. Acoma St.
Denver CO 80223-3624
(303)377-0222
www.dpssbp.org

Assistance Fund

As an employee of the DPS, you are eligible for benefits from the **DPS Supplemental Benefits Program**. We are the oldest non-profit in Colorado, founded in 1897 by William Smiley, Dora Moore, and several other DPS pioneers. Our services are two-fold, through two different programs.

Through our **Assistance Fund**, we provide all DPS employees, retirees, and their family members with **free use of durable medical equipment**. All you need to do is contact our office with the equipment you need and then come by and pick it up. We provide almost everything you might possibly need, including but not limited to walkers and wheelchairs, bath and toilet accessories, bed rails and bed tables, canes, crutches, and even special mobility items like knee rollators. The best thing to do is **call us at 303-377-0222** before you purchase any medical equipment. Chances are we have what you need and it's yours to use free of charge for as long as you need it.



- ◇ You may borrow medical equipment for your own personal use, or for use by any member of your immediate family, i.e. spouse, parents, children.
- ◇ Medical equipment use has no time limit. We advise keeping the equipment until the family member using it is comfortable without it.
- ◇ The funds used to purchase medical equipment come from donations and memorials received from you, your relatives, and/or your friends and colleagues within and outside the DPS community.

You do not need to be a member of the VPPP to use the medical equipment we provide to all active and retired DPS employees.

Voluntary Payroll Protection Plan (VPPP)

As a member of our **Voluntary Payroll Protection Plan (VPPP)**, current employees can receive **cash payments for days you miss from work due to personal illness or injury**. With the recent increase to the cost of your health insurance, your deductible, and your co-pays, our program provides cash when you really need it. Applications for enrollment are available online or from our office.



Any full-time contract employee of the Denver Public Schools, regardless of classification, receiving pay throughout the year on a bi-weekly or monthly basis is eligible for membership.

Currently, we pay our members \$60 a day for every day missed over the 10 or 12 sick days you are provided by the district each year. Benefits are graduated depending on your membership year, increasing by 5-day increments with every year of membership through your 5th year. In your 6th year you are fully vested and are eligible to receive up to 100 days of benefits in any given year from this point forward, not to exceed 200 days in any five-year period.

- ◇ Year 1 – 5 days – \$300
- ◇ Year 2 – 10 days – \$600
- ◇ Year 3 – 15 days – \$900
- ◇ Year 4 – 20 days – \$1,200
- ◇ Year 5 – 25 days – \$1,500
- ◇ Year 6 – 100 days – \$6,000

You do not need to exhaust all your accumulated sick leave before you file a claim.

We are a separate entity from the DPS and the DCTA, so these benefits will be paid to you in addition to your regular sick pay from the district and/or any benefits you may receive from the Sick Leave Bank.



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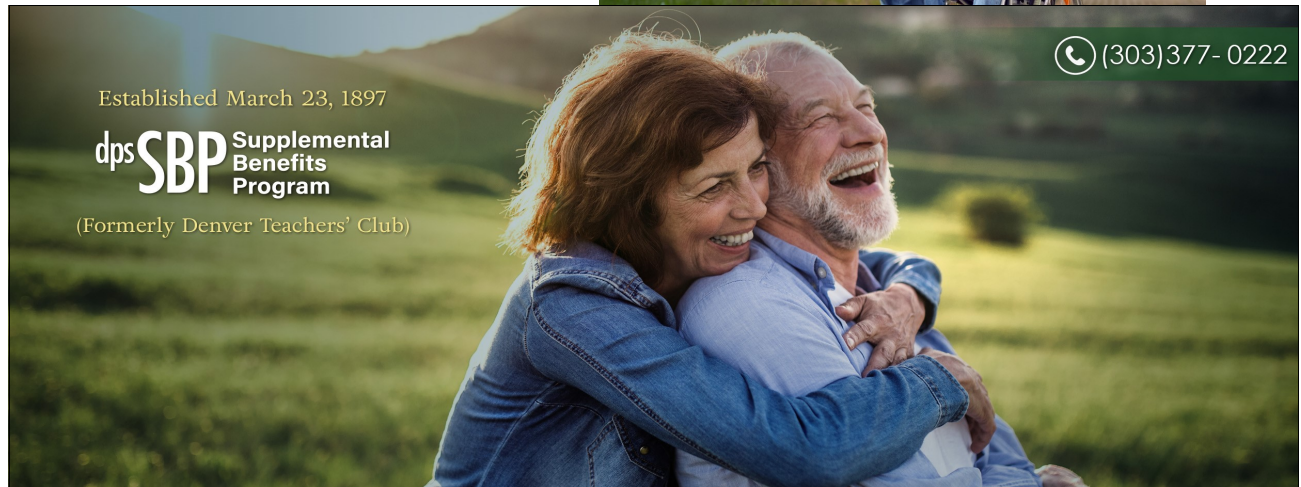
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